



BENEFITING YOUR FUTURE

TEAMWORK | COMMUNITY | LIFESTYLE

Greensea IQ offers a benefit program that provides excellent coverage for healthcare as well as opportunities for professional advancement. Listed below are just some of the benefits that could be available to you as an employee of Greensea IQ:



Salary:

Greensea IQ offers competitive salaries as well as opportunities to advance your career.



Health, Dental and Vision Insurance:

Stay healthy! All regular, full-time employees may participate in the company sponsored health care program, where the individual's monthly premiums are covered by Greensea IQ. (Dependents, dental and/or vision coverage may be added at your own expense.)



401(k):

Greensea IQ wants to help you build your nest egg. Upon meeting eligibility requirements, we automatically contribute 3% to a company sponsored 401(k) plan for all regular, full-time employees. Additional funds may be deferred from your paycheck at your discretion.



Tuition Reimbursement:

Greensea IQ encourages continuing education and offers financial support to help offset tuition expenses.



Locations:

Greensea IQ has five location: two offices in Richmond, VT and offices in Plymouth, MA, San Diego, CA, and Rockledge, FL. Richmond is a quintessential Vermont town within 20 minutes of both Burlington and Montpelier. The state-of-the-art Plymouth location is right on the waterfront in the heart of the marine industry. The San Diego and Rockledge offices are close to our customers in both locations.



Leave:

Greensea IQ offers unlimited, flex paid vacation package, as well as paid sick and holiday leave.

Maternity/Paternity Leave:

As a family friendly company, Greensea IQ offers up to 4 weeks paid maternity/paternity leave, in addition to FMLA regulations.

Bereavement & Personal Hardship Leave: Greensea IQ recognizes that sometimes employees experience hardships and offers up to 4 weeks paid leave to help support staff during difficult times.



Flexible Schedules:

Do you coach Little League on Thursday afternoons? Perhaps you need to work from home a couple days a week to manage childcare. We're happy to work with you to find the right schedule that is mutually beneficial to both your personal life and the needs of the Greensea IQ team.*



Travel:

See the world, go out to sea! Some positions at Greensea IQ have the opportunity to travel. We have clients all over the US and the world. Whether that means California or Australia or Sweden or a boat cruise out of the Bahamas, it's always exciting to see where our travels take us.



Culture:

Greensea IQ employees love what we do and have fun doing it. The staff shares a universal passion for solving hard problems and the camaraderie that comes from creating innovative solutions together.

Greensea IQ is an equal opportunity employer.

Check out <https://greenseaiq.com/careers/> to see if there's a career opportunity that's right for you!